

HUMAN RESOURCES APPEALS BOARD – 8 OCTOBER 2020

Human Resources Appeals Board

Thursday 8 October 2020 at 10am

Present: Councillors Clocherty, Jackson, J McEleny, Nelson and Quinn.

Chair: Councillor Clocherty presided.

In attendance: Mr J Hamilton (for Head of Legal & Property Services), Ms B McQuarrie (for Head of Organisational Development, Policy and Communications), Ms D Sweeney and Ms L Carrick (Legal & Property Services).

The meeting was held by video-conference.

The following paragraphs are submitted for information only, having been dealt with under the powers delegated to the Board.

421 Apologies, Substitutions and Declarations of Interest 421

No apologies for absence or declarations of interest were intimated.

It was agreed in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 as amended, that the public and press be excluded from the meeting during consideration of the following item on the grounds that the business involved the likely disclosure of exempt information as defined in the paragraph 1 of Part I of Schedule 7(A) of the Act.

422 Employee: Appeal Against Dismissal 422

The Board considered an appeal against dismissal on behalf of an employee and, following a vote, agreed that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that the employee be reinstated on the terms detailed in the appendix.